# MASTER OF HUMAN RESOURCE MANAGEMENT - BA707 DURATION OF STUDY: 1.5 - 2 YEARS/ 3 - 4 SEMESTERS (INTAKE : MARCH & OCTOBER)

### Synopsis

Master of Human Resource Management (MHRM) is a program designed to prepare well-rounded human resources practitioners with exemplary knowledge and relevant expertise to operate effectively in today's challenging business environment.

This program offers advanced-level knowledge of Human Resource Management (HRM) as a profession. It provides an insight into the principal areas of HRM and demonstrates the reason HRM is critical for organisational success.

MHRM has achieved the Malaysian Qualification Framework level 7 from the national accreditation agency, Malaysia Quality Assurance (MQA), and another accreditation from the prestigious Chartered Management Institute (CMI), United Kingdom. This is a global recognition of the quality and potential that MHRM offers to the students.

Upon graduation, students will receive a master's degree in Human Resource Management from UiTM and a professional qualification from CMI, UK at Level 7 Strategic Management and Leadership Practice without additional cost.

We are recognized as a professional deliverer of HRM education so that on completion of this program, students will have acquired the level of knowledge and understanding to apply for full professional membership of CMI and high employ ability.

### **Entry Requirement**

|        | General  |  |  |  |  |  |  |  |
|--------|--|--|--|--|--|--|--|--|
| i.     | <ul> <li>Bachelor's Degree (Hons) in business and management-related fields of study from UiTM or other universities<br/>recognized by UiTM Senate (minimum CGPA 2.75)</li> </ul>  |  |  |  |  |  |  |  |
| OR<br> |  |  |  |  |  |  |  |  |
|        | <ul> <li>Bachelor's Degree in business and management-related fields of study from universities recognized by UiTM Senate<br/>(minimum CGPA 2.50) WITH at least 5 years of working experience at the executive level</li> </ul>          |  |  |  |  |  |  |  |
| OR     | OR   |  |  |  |  |  |  |  |
| iii.   | iii. Other qualifications equivalent to Bachelor's Degree (Hons) in business and management-related fields of study recognized by UiTM Senate  |  |  |  |  |  |  |  |
|        | Candidates without a <b>QUALIFICATION</b> or <b>WORKING EXPERIENCE</b> in related business and management areas must undergo and pass the prerequisite courses determined by the faculty and meet the minimum CGPA based on (i) to (iii) |  |  |  |  |  |  |  |
|        | Local  | International  |  |  |  |  |  |  |
| OR     |  | Pass an interview with the Faculty Postgraduate Committee              |  |  |  |  |  |  |
|        | sed level 7 Accreditation of Prior Experiential Learning   | Language Requirements  |  |  |  |  |  |  |
| `      | EL) evaluation from the Malaysian Qualifications ncy (MQA)   | International applicants are required to obtain a minimum:             |  |  |  |  |  |  |
|        | <ul> <li>Malaysian citizens only</li> </ul>  | Malaysian University English Test (MUET) Band 3                        |  |  |  |  |  |  |
|        | <ul> <li>30 years old and above upon application</li> </ul>  | IELTS Band 5   |  |  |  |  |  |  |
|        | <ul> <li>Has a working experience in related areas</li> </ul>  | • TOEFL: Internet-Based Test (IBT: 35 - 45);                           |  |  |  |  |  |  |
|        | <ul> <li>Recognized Diploma/ A-level/ Equivalent<br/>Qualifications</li> </ul>   | Computer-Based Test (CBT: 107 - 131); Paper-<br>Based Test (417 - 450) |  |  |  |  |  |  |
|        | Quantolitorio  | CEFR: B1   |  |  |  |  |  |  |

| <ul> <li>TOEIC: 356 - 440</li> <li>BULATS: 40 - 59</li> </ul>   |
|---|
| Candidates who do not have TOEFL or IELTS are required<br>to attend six (6) months of English Proficiency Class (EPC)<br>prior to enrolment in the program. Upon completion of the<br>EPC program, candidates need to sit for<br>TOEFL/IELTS/MUET examination with the score stated<br>above. |

### **Fee Structures**

Local

| Full-time | Part-time            |
|-----------|----------------------|
|           |                      |
| RM 4, 998 | RM 4, 788            |
| RM 5,975  | RM 4, 715            |
| RM 7,485  | RM 4, 715            |
|           | RM8,725              |
| RM 18,458 | RM 22,943            |
|           | RM 5,975<br>RM 7,485 |

\*ESTIMATED FEES\* Subject to change

\*Fees for Convocation RM210 will be charged in the final semester

| FEES                             | TOTAL<br>RINGGIT MALAYSIA (RM) |            |  |  |
|----------------------------------|--------------------------------|------------|--|--|
| Fees for semester 1              | RM 7, 880                      |            |  |  |
| Fees for semester 2              | RM 9, 420                      |            |  |  |
| Fees for semester 3              | RM 10,530                      |            |  |  |
| TOTAL ESTIMATION<br>TUITION FEES | FOR                            | RM 27, 830 |  |  |

# Programme Structures

|    | FULL-TIME                                       |        |   |    |   |  |  |  |
|----|---|--------|---|----|---|--|--|--|
|    | Yea   | Year 2 |   |    |   |  |  |  |
|    | Semester 1                                      |        | Semester 2                                      |    | Semester 3  |  |  |  |
| 1. | HRM711 - Research<br>Methodology                | 1.     | HRM727 - Managing for Training and Development  | 1. | HRM735 - Seminar in Best Human<br>Resource Management Practices |  |  |  |
| 2. | HRM715 - Organisational<br>Development          | 2.     | HRM725 - Seminar in<br>Managing for Performance | 2. | HRM737 - Applied Management Research<br>II                      |  |  |  |
| 3. | HRM717 - Managerial Decision<br>Analysis        | 3.     | HRM729 - Applied Management<br>Research I       |    |   |  |  |  |
| 4. | HRM713 - Strategic Human<br>Resource Management | 4.     | HRM723 - Employee Relations                     |    |   |  |  |  |

|            | PART-TIME                              |            |  |        |   |    |  |  |  |
|------------|--|------------|--|--------|---|----|--|--|--|
|            | Ye                                     |            |  | Year 2 |   |    |  |  |  |
| Semester 1 |  | Semester 2 |  |        | Semester 3  |    | Semester 4   |  |  |
| 1.         | HRM711 - Research<br>Methodology       | 1.         | HRM725 - Seminar in<br>Managing for<br>Performance | 1.     | HRM727 - Managing for<br>Training and Development | 1. | HRM735 - Seminar in Best<br>Human Resource<br>Management Practices |  |  |
| 2.         | HRM715 - Organizational<br>Development | 2.         | HRM723 - Employee                                  | 2.     | HRM729 - Applied<br>Management Research I         | 2. | HRM737 - Applied   |  |  |
|            | ·                                      | ۷.         | Relations  |        | Management Research                               | 2. | Management Research II   |  |  |
| 3.         | HRM713 - Strategic                     |            |  |        |   |    |  |  |  |
|            | Human Resource                         | 3.         | HRM717 - Managerial                                |        |   |    |  |  |  |
|            | Management                             |            | Decision Analysis                                  |        |   |    |  |  |  |